

## WRITTEN STATEMENT OF BEHAVIOUR PRINCIPLES

Under the Education and Inspections Act, 2006, and subsequent Scheme of Delegation the Board of Directors of Our Lady Of Lourdes Catholic Multi Academy is charged with the duty to set the framework of the schools' policies by providing a written statement of general principles relating to behaviour and discipline, considering the needs of all pupils and students. This statement will be regularly reviewed.

The purpose of this statement is to give guidance to the Principals/Executive Headteachers in drawing up the behaviour and discipline policy by stating the principles which Directors expect to be followed. The policy aims to underpin the Directors' duty of care to pupils, students and staff; promote teaching, learning and high standards of attainment, and preserve the reputation of Our Lady of Lourdes schools and the Multi Academy Company (MAC).

Behaviour policies are available on request from each Our Lady of Lourdes school and can be found on the school's own website. Both the statement and the policies will be reviewed as part of the regular cycle operated by the Board of Directors and Local Academy Committees.

Our schools are family schools – part of the Catholic family of Our Lady of Lourdes and the Diocese of Birmingham. Like any family, ours is built on relationships that are loving and caring, though sometimes love needs to be demonstrated by helping people to change their behaviour for the better.

Our approach to behaviour management must never conflict with the teachings of the Catholic Church. It must always support the Mission Statement of the MAC,

“A MAC that delivers for its communities an exemplary, seamless Catholic education. Leaders will ensure the best possible provision including teaching and learning at all levels. The expectation is that pupils will excel and are prepared for the next stage of their development, in a changing world.”

Or “To create a transparent growth model for successful, seamless Catholic education by developing effective accountability, leadership and teaching and learning at all levels, which will ensure that the attainment of all groups of learners which will enable the very best learning opportunities for the young people we serve, and therefore ensuring they can contribute effectively to the wider world.

We believe that effective behaviour management requires the following features: ☒

- A clear approach that everyone understands ☒
- Rewards for appropriate behaviour ☒
- A system for resolving poor behaviour choices ☒
- Increased support for pupils who have difficulty with their behaviour

We believe that each member of our community should be treated with equal respect and given equal opportunities regardless of race, gender, age, sexuality, religion or disability. They have the right to feel secure and happy and share the responsibility to make sure that these are the experiences of all members of our community.

The advice, support and training of services such as Behaviour Support or Educational Psychology should be regularly sought to ensure that appropriate provision is available for all pupils, students and staff.

The impact of our policies and practices should be reviewed regularly to make sure we are doing all we can to promote good behaviour from all the children who are part of the Our lady Of Lourdes family.