

St. Peter's Catholic First School (Academy)
Part of the Our Lady Of Lourdes Catholic Multi-Academy Company
TA 4 Post
Person Specification

	Essential	Desirable	Evidenced by
Qualifications	GCSE Maths – Grade C or above GCSE English – Grade C or above Teaching Assistant qualification - Level 3 The ability to support pupils and staff and communicate with parents through fluent and accurately spoken English	HLTA Degree Catholic Certificate of Religious Studies (CCRS)	<ul style="list-style-type: none"> • CES Application Form
Experience	Successful experience of working across the age range with children in Reception – Year 4 Specialist Subject knowledge to deliver specified work	Successful leadership and supervision of TAs / Students Forest School Leader	<ul style="list-style-type: none"> • CES Application Form
Professional Development	Recent up to date professional development training in Maths & English Safeguarding training		<ul style="list-style-type: none"> • CES Application Form • Formal Interview
Skills and Attributes	Evidence of working with impact as part of a team to evidence school improvement Ability to plan creatively, use time effectively and organise oneself well Flexibility, adaptability, resilience and ability to work to deadlines IT skills and efficiency ability Personal attributes of presence, energy, integrity, enthusiasm, patience, kindness, understanding and sense of humour Excellent classroom management and strong relationships with pupils High level of written, interpersonal and communication skills		<ul style="list-style-type: none"> • Observation • Formal Interview • References
Key areas	Knowledge and understanding of the standards expected from Early Years to Lower Key Stage 2 Impact of previous work		<ul style="list-style-type: none"> • CES Application Form • Formal Interview
Teaching	Evidence of strong pupil progress Excellent classroom management skills and techniques Positive behaviour strategies and warm relationships with pupils Promote the inclusion and acceptance of all pupils within the classroom		<ul style="list-style-type: none"> • Observation • Formal Interview • References
Personal	Flexibility & willingness to participate in and support the wider Catholic ethos of the school Good record of attendance	Baptised Catholic Able to offer an after school club	<ul style="list-style-type: none"> • CES Application Form • References
References	Fully supportive references from current employer / training institution		<ul style="list-style-type: none"> • References

CES (Catholic Education Services) Application Form and accompanying documentation are available on WMJobs, the school website or from the school office.

Our Lady of Lourdes Catholic Multi-Academy Company and St. Peter's Catholic First school (Academy) is committed to safeguarding and promoting the welfare of children and young adults and expects all staff and volunteers to share this commitment.

The successful applicant will be required to complete an Enhanced DBS check.